

HOPE LUTHERAN CHURCH OF THE SIERRA
Church Council Minutes - October 6, 2009

Present: Pastor Joel, Phil Stevenson, Tara Nixon, Bonnie Driscoll, Hans Rosevold, Cindy Merhaut, Robert Guebard, Donna Bray, Rex Than & Arlene Wolfe

Excused Absent: George DuPuy, Natalie Johnson & Norma Santiago

Meeting called to order 7:10PM

Today's agenda approval MSC

Opened with devotion & prayer by Pastor Joel

Minutes from Sept 1, 2009 approval MSC

Pastor's Report:

1. Long time member Joyce Gibson pasted away last week. A memorial will be held at HLC sometime early Nov.
2. Many unintentional visits this month and 25 intentional visits.
3. Upcoming vacation dates are set for Oct 16-23rd and Dec 26th-31st. Hymn sing services suggested while away.
4. There will be a one day pastoral conference on Oct 15th at HLC from 10-1. Pastor Joel will speak on using Face book & Twitter as communication tool.
5. November "Coffeetime with Pastor" scheduled to begin.
6. Forms for staff evaluation needed. Arlene to email the one she has on her computer. Also, need to restart Mutual Ministry team for Pastor.
7. Young Adult group starting strong for ages 18-31, approx 4 attending. Youth group for grades 6-12th grade shows approx 8 members attending. Confirmation has 4 attending this year. New Spirituality class has about 6 members on Thursday nights.
8. Rainbow Trail Lutheran Camp in Colorado asked Pastor Joel to lead the men's retreat next Sept. They will pay all his expenses. Council agreed that he should go.
9. Counters discussed further.

President's Report:

1. (see attached)
2. Adult forum continues even though Sunday school changed to during service.
3. Team leaders requested to email reports to Liz in office for filing.
4. Team reports for newsletter needed in office by Oct 14th. Annual budget reports to Cindy in one week so she can have handouts ready two weeks before Nov 15th annual meeting. Week of Oct 20th-Nov3rd letters to be sent out to members reminding them to pick-up their copy of the reports.

Treasurer's Report:

1. We are under budget by approx \$2,000, even though budget is barebones. New budget to be barebones also.
2. Local preschool closed so good possibility of increase in numbers for preschool attendees.

TEAM REPORTS

Property and Administration:

1. Repairs to parking lot discussed. Agreed to crack seal & minimum repairs only for approx \$700.00 before cold weather arrives. Next Spring we can seal & stripe with est. cost of \$2,700.

2. Preschool salaries discussed. Robert brought comparison salaries. Further discussion to be brought to next P&A meeting, 10/11 after church.

Congregational Life:

1. (hand-out provided)
2. Next meeting is Sunday, 10/18 at 8:30AM

Worship Team:

1. No report at this time.
2. Next meeting 10/7, 6:30PM at HLC.

Outreach:

1. (see handout)
2. Next meeting 10/14, 7PM at HL.

Educational Life & Youth:

1. Sunday school starts Oct 11th with two teachers needed each week with sign up sheet in process.
2. Woman's retreat funds to be returned. Donna to provide list to Cindy.
3. Mary Snyder to donate funds to Sunday school.
4. Youth fund raiser with See's candy for Christmas. Maybe Easter, also.
5. Next meeting TBD

Old Business:

1. Preschool for Pastor's two boys discussed for school year only. Motion made to offer two full days for both kids as part of his salary compensation for 2010. MSC
2. Preschool salary raises discussed. Motion made that there will not be salary increases for 2010 for HLC staff. MSC
3. Annual meeting scheduled for Nov 15th. Worship committee to plan.
4. Harassment forms to be completed. Pastor to have Liz compile.
5. Council replacements discussed. When asked, Rex said he would like to take a year off. Executive committee to meet & discuss prospects.

New Business:

1. (both agenda items discussed earlier in this meeting)

Meeting closed with the Lord's Prayer
Adjourned 9:45 PM

Next Meeting: Nov 3rd, 7:05PM

Respectfully submitted,
Arlene Wolfe